COACHING-POWERED LEADER: COACH EDITION (ICF LEVEL 1)

# Participation Policy

Success in our program requires full commitment from all participants. By enrolling, participants agree to be fully present during all sessions and to participate to the best of their ability. This includes arriving on time, following the code of conduct and engaging in course activities.

## Attendance

To make sure you receive the minimum training hours required for the ICF credential, your presence at all live sessions is vital. If an emergency or illness prevents you from attending a session, contact your instructor and Lead as Coach at support@leadascoach.com immediately. You will be expected to complete the session materials, review the session recording and complete an additional coaching session outside the live session to make up for the missed time.

If you need to miss more than 4 hours of the course, you can work with the instructor to cover the missed material at your own expense, or register for another cohort. Missing more than 4 hours of mentor coaching means arranging and paying for individual mentor coaching sessions to complete the 10 hours of mentor coaching that the International Coaching Federation requires.

Petitions to this policy are considered case by case and must be submitted in writing to the instructor and Lead as Coach.

## Course engagement

Our courses are interactive. Participation in all course activities is expected, including dialogue with the instructors and peers, practice coaching and experiential exercises. If you are unable to take part in an activity, tell your instructor as soon as possible.

## Code of conduct

Participants are expected to conduct themselves professionally in all sessions. This includes:

- Arriving on time for all sessions.
- Attending all live sessions and mentor coaching sessions.
- Keeping your camera on in live online sessions.
- Participating fully: being prepared, joining discussions and activities, taking responsibility for your learning and contributing to the learning of others.
- Engaging in discussions with integrity and honesty.
- Respecting fellow participants and instructors, including silencing your phone and avoiding other disruptions.
- Embracing diversity and inclusion, and respecting the dignity and humanity of others.